

# What's it like to work here?



Our whole team looks forward to our annual events – they are a great time to dress up, let your hair down, and celebrate all your hard work and achievements throughout the year!

### Summer Event

We have a summer event every year, where we bring the whole company together to enjoy the weather and enjoy some team activities. The summer event is offsite, and usually happens on a weekday. You'll get more info on this in late spring or early summer.

### Christmas Party

The MBNL Christmas party is in December, and we'd love you to bring your partner along! It's usually a black tie dinner, with a disco after. It's great to get glammed up and share some festive drinks with your colleagues.

Our vendors also hold a Christmas party for us in December, and we make sure that it's in a different week to our MBNL Christmas party – so you can enjoy both!

### Annual Kickoff event

We have an MBNL company event at the beginning of each year. This is all about our focus and things you need to know to be successful for the coming year. It's an interactive day where you'll meet the wider team and hear from our shareholders. We communicate details about the day at the start of each year.

You'll also have team events in your Directorate throughout the year to help you stay focussed on the right stuff.



Fun is really important to us at MBNL! Socialising with our colleagues helps us to build really good relationships across the business and with our shareholders and partners.

### Pop up cafes & fruit

We have monthly pop-up cafes, where you'll be served a hot lunch in The Hub – these have been really popular in the past, and the whole team has come together to chat and socialise over a meal. There are fruit deliveries every week – help yourself to a snack to keep you going.

### Monthly socials

We hold monthly social events in The Hub every month. These are informal get-togethers hosted by a different Directorate each month and you'll automatically be invited to the next event. Come along and have a drink and some nibbles with your colleagues, and enjoy the entertainment.

### Runday Monday and Other Things

There's a lot of other stuff happening throughout the year! We have a group of colleagues who organise Run Day Monday – our keen runners get together at lunchtime and go for a team run. There are showers onsite so you can freshen up before you crack on for the afternoon.

We also have a Fantasy Football League, golf days, and many other teambuilding events. Look out for communications about these throughout the year.

Feel free to propose your own ideas if there's something you'd really like to do!

### Dress Code

We are not a stuffy suits and ties organisation - we want you to be comfortable in what you wear. We have a really flexible dress code, and you can wear whatever you like as long as it's appropriate to your audience.

